

Rose of Sharon Home Inc. – Employment Application

“An Equal Opportunity Employer”

(Use Reverse Side if Additional Space Required for Completion)

Name _____ Soc Sec No* _____ Date _____

Address _____ Phone _____

Date of Birth* _____ Position Applying for: Cook Aide Shift Desired: 7-3 3-11 11-7 Salary Desired? _____/hour

Preference? Full Time Part Time Date Able to Start _____ Employed Now? _____

(*Information required for Criminal Background check)

High School _____ Location _____ Obtain DIPLOMA? _____

College _____ Location _____ Highest Yr Completed _____

What subjects have you studied or experiences have you had that you feel would assist you in a position with us?

Please list your last five employers (from newest to oldest):

Employment Dates _____ Name & Address _____
(From and To)

Salary _____ Position _____ Reason for Leaving _____

Supervisor Name & Phone Number _____

Employment Dates _____ Name & Address _____
(From and To)

Salary _____ Position _____ Reason for Leaving _____

Supervisor Name & Phone Number _____

Employment Dates _____ Name & Address _____
(From and To)

Salary _____ Position _____ Reason for Leaving _____

Supervisor Name & Phone Number _____

Employment Dates _____ Name & Address _____
(From and To)

Salary _____ Position _____ Reason for Leaving _____

Supervisor Name & Phone Number _____

Employment Dates _____ Name & Address _____
(From and To)

Salary _____ Position _____ Reason for Leaving _____

Supervisor Name & Phone Number _____

1. HAVE YOU EVER been convicted of a violent crime or theft? Yes or No.
2. HAVE YOU EVER been dismissed from employment due to abuse of clients or residents? Yes or No.

I UNDERSTAND that a criminal history background check will be completed and the results may determine whether or not the Rose of Sharon Home, in accordance with Act 169 of 1996 and Act 13 of 1997, may employ me. A listing of charges deemed ineligible for hire by the above named Acts is as follows:

Unless otherwise indicated, all charges are for ANY conviction:

Criminal Homicide	Murder I, II, or III	Voluntary Manslaughter
Involuntary Manslaughter	Causing or Aiding Suicide	Drug Delivery Resulting in Death
Aggravated Assault	Kidnapping	Unlawful Restraint
Rape	Statutory Sexual Assault	Sexual Assault
Involuntary Deviate Sexual Intercourse	Aggravated Indecent Assault	Indecent Assault
Indecent Exposure	Arson & Related Offenses	Burglary
Robbery	Forgery	Incest
Securing Execution of Documents by Deception	Concealing Death of a Child	Dealing in Infant Children
Endangering Welfare of a Child	Intimidation of Witnesses or Victims	Promoting Prostitution (felony)
Retaliation Against Witness or Victim	Obscene or Other Sexual Materials	Corruption of Minors
Obscene or Other Sexual Materials to Minors	Sexual Abuse of Children	Delivery by Practitioner (felony)
Possession with Intent to Deliver (felony)	Designer Drugs (felony)	
Illegal Sale of Non-Controlled Substance (felony)		
Acquisition of Controlled Substance by Fraud (felony)		
ANY other Felony Drug Conviction Appearing on a PA RAP Sheet		

All THEFTS are for a conviction of 1 Felony or 2 Misdemeanors within the 3900 Series

I have carefully read the above named charges and do hereby certify, by my signature below, that I have never been convicted of any of the above named charges that would, therefore, prohibit my employment by the Rose of Sharon Home. I further understand that the standards of the Rose of Sharon Home may be above the standards set by the state of PA. The Rose of Sharon Home is not obligated to continue my employment if I have a criminal record.

Date _____ Signature _____

References: Please list three persons, not related to you, whom you have known 3 years or more:

Name _____ Occupation _____ Years Known _____

Phone _____ Address _____

Name _____ Occupation _____ Years Known _____

Phone _____ Address _____

Name _____ Occupation _____ Years Known _____

Phone _____ Address _____

Rose of Sharon Home Inc.

Reference Check Release:

Due to the nature of the position I am applying for at the Rose of Sharon Home, Inc., I understand the importance of checking my personal references and previous employers. I, the undersigned, do hereby grant my permission for the Rose of Sharon Home, Inc. to contact and receive information regarding any previous employment of mine and my personal references. I do, hereby, release and hold harmless the Rose of Sharon Home, Inc. for any information received by them regarding the above.

Applicant's Signature

Date